



SCHOOL *for the* Deaf & Blind

giving kids the building blocks to independence

3911 CENTRAL AVENUE
Great Falls, Montana 59405
406.771.6000 V/TTY
406.771.6164 FAX
www.msdb.mt.gov

DEPARTMENT: Montana School for the Deaf and Blind

Division: Education

JOB TITLE: Speech Language Pathologist

START DATE: August 18, 2008

STARTING SALARY: \$40,000 to \$60,000 (Depending on degree and years of experience)

LOCATION OF JOB: Great Falls

STATUS: Permanent, Full-time, One Position Available (185 duty days)

SUPPLEMENT REQUIRED: Yes

PAY GRADE: Contract exempt

POSITION NUMBER: 51303112

BARGAINING UNIT: MEA/MFT

CLOSING DATE: August 1, 2008

TYPICAL DUTIES:

Providing therapy and direct treatment to carry out IEP goals for speech or speech language or language therapy (20 hours per week). Write reports for CST and IEP meetings, keep daily logs of therapy and write notes for Medicaid billing. (10 hours per week). Participate in meetings (CST, IEP, meet with teachers and other team members, communicate via email with staff (8 hours per week). Program Augmentative Communication devices so students can participate in class work (2 hours per week). Conduct communication evaluations of off-campus students and provide programming suggestions to student's IEP team (5 hours each student).

EDUCATION AND EXPERIENCE:

The position requires a degree in Speech Pathology or Communication Disorders and licensure or certification in Montana Speech Pathology preferred but not required and/or Certificate of Clinical Competence from the American Speech and Hearing Association.

KNOWLEDGE AND SKILLS:

Thorough knowledge of normal development of speech and language in normal children; knowledge of typical development of speech and language by deaf and hard of hearing children; knowledge of typical language and speech development of children with blindness and low vision; understanding of appropriate adaptations and compensations for students with significant physical impairments which interfere with normal development of spoken language; understanding of principles of augmentative and assistive communication.

Good interpersonal communication skills with teachers, assistants and parents; good written language skills; task analysis skills for breaking down skills to teach some skill in sign language; advisable to be able to produce uncontracted Braille.

ADDITIONAL CONSIDERATIONS: Work as a team with teachers, assistants, therapists and parents to help the student be as independent and productive a member of his/her family and community as possible. Communicate problems or barriers to progress to others on the team and accept responsibility for ineffective strategies. Exchange ideas and use input from team members and outside professional resources to solve problems students are having with learning tasks. Help to resolve conflicts with open, truthful communication.

BENEFITS: Full Insurance Package

APPLICATION AND SELECTION PROCESS: Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, application supplement, interview, and reference checks. **Late, incomplete or unsigned applications will be rejected.**

Application materials required are:

1. Signed and completed State of Montana Employment Application (PD-25, revised 12/93). Portions of the application may be photocopied if legible.
2. Application supplement.
3. Letters of reference from previous three employers (3 letters of reference).
4. Transcripts or all coursework leading to degrees or licensure.
5. Copies of Professional Licenses which are applicable to the requirements of the position.
6. Applicants claiming the Handicapped Person's Employment Preference must provide verification of eligibility with the application materials by the closing date. The required documentation includes a completed Department of Public Health and Human Services (DPHHS) Certification of Disability form.
7. Signed and dated Applicant Release of Information form.

INQUIRIES AND REQUEST FOR APPLICATION: Any Montana Job Service.

Locally 1018 7th Street South, Great Falls, Montana, 406-791-5800 or Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405.

APPLICATION DEADLINE: Applications may be returned to the Great Falls Job Service or to the Montana School for the Deaf and the Blind **by 5:00 P.M. June 2, 2008.**

ACCOMMODATIONS: The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

IMMIGRATION REFORM AND CONTROL ACT: In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

ADDITIONAL REQUIREMENTS: MSDB is a non-smoking environment extending to the entire campus: there are no authorized smoking areas and smoke breaks are not given. All successful candidates must possess a Montana Drivers License; submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. It is the policy of the Board that any finalist for hire shall submit to a finger-print based national criminal history background check conducted by the FBI prior to recommendation for hire. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, disability, age, religion, ancestry, union membership or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

Students, parents, employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the School Compliance Officer and Title IX/EEO Coordinator, Montana School for the Deaf and Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000.

